

REGANOSA, SUSTAINABLE ACTIVITY

Reganosa's activity can only be understood and continue to exist as a sustainable activity. Through the daily activity it makes a contribution towards building the future of our society and assumes the responsibility that all its actions are conducted in a safe manner and respectful of the environment. Reganosa is considered, and must continue to be, a lever to get a competitive economy in which the reduction of greenhouse effect gases is a must.

Reganosa conceives safety, occupational health, the environment and quality as the priority requirements in the development of all our activities. It is for this reason that it has implemented an integrated management system based on standards ISO 9.001, ISO 14.001 and OHSAS 18.001. The guidelines of our integrated policy can be summarized in the following points:

1. Commitment with the continuous improvement of the internal procedures. It maintains a permanent control of the integrated management through audits and periodical reviews.
2. Focus on the client and their needs.
3. Continuous training of staff with particular attention to the needs associated to the safety of both persons and properties.
4. Reganosa considers safety, environmental and quality policies as a responsibility of each and every worker.
5. The company is committed to the prevention and minimization of environmental impact and climate change, respecting biodiversity and encouraging the efficient use of natural resources.
6. It has placed both internal and external channels that allow us to respond to the request of information on occupational health and safety, the environment and quality issues.

The management is committed to provide the adequate resources for each organizational level so that its integrated policy is received, understood, implemented and respected by every member of the company.

Sustainability and environmental statement

Reganosa's environmental management is subject to an annual auditing in accordance with Standard EMAS, and it writes an environmental statement every year in order to make its performance on this domain known and inform on the objectives achieved and the new goals set.

As yet another step in its effort to transmit to every Reganosa stakeholder the reality and performance in social, environmental and economic matters, it has developed its first sustainability report which it has audited to ensure that it fully complies with the guidelines of latest version of G4 guidelines of Global Reporting Initiative (GRI).

The Code of Ethics and Business Conduct, approved by the Board of Directors in March 2014, includes all the values that govern the conduct of our company. It is available for anyone who wishes to read it.

A channel of communication to which all queries or notices regarding the interpretation and observance of the Code of Ethics and Business Conduct is at the disposal of our stakeholders

Roman Museum of Caldoval

In October 2014 it started the final stage of the project for the appreciation of the archaeological remains of Caldoval, with the construction of a museum where they could be exhibited. This is a joint initiative by the Xunta de Galicia, the Town Council of Mugarodos and the company in order to make part of the relevant heritage of the area available to the members of the public.

The Roman site of Caldoval has two differentiated areas: on the one hand, there is a channel excavated in rock and a number of rooms facing the coast, whose use could be associated to trade activities; On the other hand, there is a domestic rural spa which includes an arena for the practice of sports. This ensemble was used between the 1st and 5th century C.E.

Appreciation work of the remains of Caldoval includes the simultaneous execution of the interpretation centre that will house the remains, the musealization of archaeological material and the urbanization of the surrounding area.

The building was designed by architect Alfonso Penela, where the remains are the protagonist, closer to the notion of a mausoleum than the typical exhibition hall. Indeed, the sober, dignified, austere construction is resolved by a single decision: a wall in the shape of a spiral that integrates it all. The spiral progressively inters itself to return the ruins to earth and thus places itself at the pristine height, free from outside interference. On the surface, the museum entrance and several skylights emerge from the building and induce to go down a gentle ramp that leads to the remains. A footbridge allows visitors to see the ruins from an elevated position.

In order to appreciate the true relevancy of the remains, the museum completes its presentation with a variety of elements aimed at the understanding of the historical ensemble. This includes the recreation of certain rooms and stereoscopic projections that take visitors to the ancient Roman world.

Sports sponsorship

Reganosa is a person-oriented organization. It collaborates with a variety of entities in order to implement projects in the areas of education, culture and sports, in which over 6,000 persons of the immediate community participate.

The company is the main sponsor of the Rácing de Ferrol, founded in 1919. Its achievements include the sub-championship of the Copa de España. Currently, it plays in 2nd Division B, but it has a history of over 30 seasons in 2nd Division. Racing de Ferrol plays an outstanding role in involving the youth in sports and shares many of values with the business culture of Reganosa.

Reganosa collaborates with the Club do Mar de Mugardos, the rowing club with the longest history, the greatest achievements and the deepest roots in Ferrol's estuary. It promotes rowing and a passion for the sea in all age groups from junior to senior and with a variety of boats, including both sliding and fixed seats and other sports activities.

The rowers of Club do Mar de Mugardos have achieved very remarkable successes. Its main crew is the traineras senior, who competes in the Galician League of Traíñas. It has two championships of Spain of skiffs at highest category and nine in Galicia, to name a few trophies.

Reganosa sponsor the Galicia de Mugardos, founded in 1952. This team plays in the 3rd Division after having promoted for the first time at the end of the 2014-2015 season. Galicia de Mugardos is remarkable for its promoting of the practice of sports at all levels. It has teams in all age groups, both male and female section from children to senior teams.